

Sarir Oil Operations B.V. Libya Branch

Questionnaire



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1- Guidelines for filling out the questionnaire:
1- All required data must be completed to enable the company to evaluate the client company according to its experience, capabilities, efficiency, organization, financial position, and ability to complete the work.
2- The client may provide any additional data as supporting documents for its pre-qualification, which is not included in this questionnaire. Please mention any information, data, or marketing materials, etc. that describe the client company and its products.
3- The questionnaire must be completed or certified by representatives from the upper management of the client company.
4- Ensure to provide complete answers supported by documents related specifically to regulatory and organizational plans of the company.
5- If necessary, or if requested, discussion with the management of the client company will continue.
6- All questions must be answered, and, in addition, your answers should be concise in the field of your specialized work.



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Attachments:

Attachments refer to the questions in paragraph 3.

1. Section 1: Please attach a copy of your company's registration documents in Libya.

3- Questionnaire

Question		Response	
Section 1:	Operating Company Data		
1	Company name		
2	Address		
3	Phone number		
4	Fax number		
5	Email address		
6	Date of establishment of the operating company		
7	Is your company part of a group of companies? If yes, please provide complete data.		
8	Declared capital		
9	Source of the capital		
10	Number of shareholders		
11	Names of heads of the operating company		
12	Total number of employees included in the payroll system		
13	revenues of the company during the last (5) years	Sales Year	-

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14	Previous financial claims, if any, to mention t data of the civil cases pending or under legal procedures in the last (5) years.		
15	Name of the general commissioner of the co	mpany	
16	Name of the deputy general commissioner o	f the	
17	Is your company a private or public company	/?	
Question			Response
18	Number of accountants and auditors who pr and review the financial statements and fina accounts of the company.	•	
19	Names and addresses of the company's bank	ζS.	
Section 2	: Activities of the operating company		
20	Indicate the nature of the company's main activ	ity	
21	What are the other activities that the company carry out?	can	
22	Does the company contract internally to carry o work?	ut	
23	Indicate the total number of employees included payroll system as follows:	d in the	
	Type	lumber	Years of experience in this field (from to)
	Workers and craftsmen		
	The heads of the workers		



	The supervisors and those responsible for the work		
	The specialists		
	Permanent workers		
	Temporary workers		
	Management	Number	
	The management committee		
	Purchasing		
	Follow-up		
	Planning		
	Finance		
	Human resources		
Question			Response
	Management	Number	
	Training		
	Others		
24	Make sure that the data recorded in this quest reflects the company's ability to produce or p services.		
Section 3:	Insurance data		
25	Your company's insurance, please mention:		
	types of insurance documents and name and of the insurance company.	address	
	specifications		
	discounts and additions		
	expiration dates		
Section 4:	Company organizational structure:		
26	Please provide the organizational chart of the company.		



27	Please provide a typical project organizational chart that shows lines of communication and identifies responsibilities, which must be within the organizational structure of the company. Note/important to know who will manage the projects later.	
Section 5:	Quality Assurance / Quality Control	
28	Does your company have an ISO9000 certificate?	
29	Does your company have an ISO14001 certificate?	
30	The number of company procedures to ensure and control quality	
31	Name any reviewers or symbols of recognition or accreditation of quality management standards used by the company.	
Question		Response
Section 6:	Experience	
32	The number of projects executed by the company during the last five years, as well as the expected execution in the coming years.	
	Client's name	
	Contractor's name	
	Location	
	Type and field of work	
	Key achievements	
	Value (in Libyan dinars)	
33	Indicate full details of the projects currently being contracted in general and, in particular, projects to be funded by the company.	
	randed by the company.	



	Location		
	Type of work		
	Total working hours		
	Value (in Libyan dinars)		
	Type of contract		
	Timeline for project implementation		
	Name of the customer arbitration authority		
34	Indicate full details of the work volume during the period from 2009/2010 (Expansion in registration upon request)		
	Description of the contract		
	Value of the contract (in Libyan dinars)		
	Total working hours (estimated) for each stage of the stages		
Section	7: Work		
35	Does the company comply with local and international labor laws and regulations?		
36	A certificate is required to pay for social security and health insurance for company employees.		
Questic	on .	Response	
4 Healt	n, Safety, and Environment (HSE) questionnaire:		
	es your company have a written and documented safety and nental plan?	Yes	No
1 (B) If t	ne plan exists, how can it be communicated and explained to es?		
•	our company have a documented management system for afety, and environment? If yes, attach a copy (preferably ically).	Yes	No
18001 sa	e answer is yes, is it compliant with PSC, ISO 14001, OSHAS afety certification for the contractor or any globally ed standard?	Yes	No
Standard	ds:		
		<u> </u>	



3- Who is responsible in your company for the following: (A) Developing and developing an HSE plan? (B) Providing professional advice for HSE? (C) Inspection of the work site? (D) Review of compliance with the plan? (E) The ultimate responsibility for HSE issues?		Name	Title
4- How is the management of health, safety, and environing related to quality assurance, control, and training within y company? Please provide the organizational chart.			
5 (A): Does the company have regular safety meetings?	,	Yes	No
- If yes, provide data on their periods, agendas, topics, att and subcontractor roles, etc.	endance,		
5 (B): Does your company regularly deliver information or environmental health and safety issues to all employees?	•	Yes	No
- If the answer is yes, explain how that is done.			
6- Does your company have a formal plan for identifying hassessing risks, and ensuring that control and monitoring are implemented, especially how do you identify and doc on the job site? Please provide examples.	measures	Yes	No
7- What business areas have developed safe practice regu	ulations?		
8- How are good work practices conveyed to your employ	rees?		
9- What is the job description that clearly defines HSE responsibilities?			
Question		Response	
10- Mention ways to provide employees with personal prequipment.	otective		
11- Does the company conduct activation courses on safe and the environment?	ty, health,	Yes	No
- Who is given those courses?			·
12- Mention other formal training received by your emplo	oyees.		
13 (A) Mention the following statistics for your company company operates) during the last 3 years.	(identify the co	ountry or region	in which the
	Last 3 years	2 years ago,	Last year



Average number of employees			
Hours worked/year			
Reported injuries			
Reported deaths			
Injuries resulting in absence from work for less than 10 days.			
Injuries leading to missed work for more than 10 days and restricted work cases			
Number of near-miss incidents.			
Environmental accidents and damages that cost less than 50,000 euros.			
Number of car accidents resulting in injury.			
13- (B) Do you have an official accident inquiry procedure mention this procedure or attach reports for the inquiries accidents if they exist.		Yes	No
14- Has the company received any notifications concerning improvements, hazard notifications, or been obligated to defend civil lawsuits related to health and safety issues in the last two years?		Yes	No
If the answer is yes, please briefly state the details.			·
15- Do you have a written and documented plan to comb and alcohol)?	at (drugs	Yes	No
- If the answer is yes, please mentioning its details and at	tach a copy.		
16- If your company plans to supply hazardous materials please mention your arrangements for managing risks ari that.	•		
Question		Response	
17 (A) Does your company evaluate the competence of subcontractors about HSE issues? Please mention how th accomplished.	is is		
17 (B) What are the procedures and methods your comparison the commitment of subcontractors to HSE regular	•		
18- Does your company conduct internal HSE monitoring review? Please mention the details.	and		



19- Does your company have an annual HSE plan that outlines the desired goals for HSE system improvements? Please mention at least one example, preferably for the current or past year.				
5- Quality and Efficiency questionnaire:				
1- Does your company have a written and documented qualit	ty plan?	Yes		No
- If the answer is yes, please provide a copy or a list of the ma objectives. How are the employees informed about this plan?				
2- Does your company have a documented quality management system?	ent	Yes		No
If the answer is yes, attach a copy (preferably electronically). the answer is yes, is it compliant with ISO 9000, 9001, 9002 international standards or any internationally recognized star		Stand	lard	
- If no, please provide a brief explanation of your interest in development and application.				
3 (A) Does your company have a documented plan to ensure quality and a training plan?		Yes		No
If the answer is yes, provide a copy with a list of the main obj	ectives.			
3 (B) Does the company renew the competency requirements for all work areas? Please clarify.				
3 (C) Does your company maintain modern records of employee competency and training?				
4- How does your company assess compliance with quality, and what are the measures of your company's procedures? Please clarify.				
6- Financial questionnaire:				
Please provide an income statement for the last three years (use this f	orm).		
Income statement	Last Yea	ır	2021	2020
Sales				
Question		Resp	onse	
Cost of sales				
Total income				
Selling, general and administrative expenses				



Operating income before depreciation				
Depreciation, depletion and amortization				
Operating income				
Interest expenses				
Income or operating expenses of other operations				
Income before taxes				
Taxes				
Net Income				
Please provide the general budget for the last three years (us	e this for	m).		
General budget	Last Yea	r	2021	2020
Assets				
Current assets:				
Cash and cash equivalents				
Short-term investments				
Net debtor				
Inventory of goods				
Income tax (deferred)				
Other current assets				
Total current assets				
Fixed assets				
Fixed assets minus accumulated depreciation				
Long-term investments				
Other assets				
Total fixed assets				
Total assets				
Liabilities and equity				
Question		Resp	onse	
Current liabilities:				



Short-term loans.		
Current liabilities for long-term debts		
Creditors		
Employee retirement reserve		
Due wages and salaries		
Other current liabilities		
Total current liabilities		
Long-term debt, excluding current liabilities		
Deferred tax liability on liabilities		
Other long-term liabilities		
Total creditors		
Equity:		
Capital		
Retained earnings		
Total equity		
Total liabilities and equity		